

**“T.EN Relais International 2026”
FCPE (EMPLOYEE SHAREHOLDING FUND) REGULATIONS**

The subscription of units in an employee shareholding fund (FCPE) implies acceptance of its regulations.

In application of the provisions of articles L. 214-24-35 and L. 214-165 of the French Monetary and Financial Code, the management company:

AMUNDI ASSET MANAGEMENT

Société par actions simplifiée (SAS or simplified joint stock company under French law) with a capital of €1,143,615,555

Registered in the Trade and Companies Register in Paris under the number 437 574 452

Head office: 91-93, Boulevard Pasteur - 75015 Paris

Hereinafter referred to as the "Management Company",

an individualised group *Fonds commun de placement d'entreprise*, hereinafter the "Fund", is established for the application

of the International Group Savings Plan established by TECHNIP ENERGIES N.V. ("PEGI") for its employees of companies with a registered office located outside France and who are PEGI members (the "Company"),

Company issuing securities: TECHNIP ENERGIES

A company incorporated under the laws of the Netherlands, registered with the Dutch Chamber of Commerce under number 76122654, having its registered office in Amsterdam, the Netherlands, and having its principal place of business in France registered with the RCS of Nanterre under number 879 464 584 and located at 2126 boulevard de la Défense, 92000 NANTERRE, FRANCE (hereinafter referred to as "TECHNIP ENERGIES").

Business sector: Petroleum equipment and services

Participation in this Fund is limited to employees of PEGI member companies.

The units of this Fund may not be offered or sold directly or indirectly in the United States of America (including in its territories and possessions), to or for the benefit of a "U.S. Person"¹, as defined by US regulations.

Persons wishing to subscribe to the units of this Fund certify when subscribing that they are not "U.S. Persons". All holders of units must inform the Management company if they should become a "U.S. Person".

The Management company may impose restrictions (i) on the holding of units by a "U.S. Person", and in particular may compulsorily redeem any units held, or (ii) on transfer the units to a "U.S. Person".

This power also extends to any person (a) who appears directly or indirectly to breach the laws and regulations of any country or any government authority, or (b) which may, in the opinion of the Management Company, cause the Fund to suffer damage which it would not otherwise have endured or suffered.

Warning

This regulation is governed by French law. The Fund is a "fonds commun de placement d'entreprise" (employee shareholding fund) governed by French law.

The assets in the Fund are registered with a credit institution governed by French law (CACEIS Bank) and managed by a management company governed by French law (Amundi Asset Management).

Depending on your country of residence, any income and capital gains from the holding of Fund units may be subject to tax.

PREAMBLE

¹The definition of a "US Person" is available on the Management Company's website: www.amundi.com

This Fund is a bridging fund, created on the occasion of the capital increase reserved for PEGI members, authorised by the TECHNIP ENERGIES General Shareholders' Meeting held on 6 May 2025, the main terms of which were approved by the Board of Directors of TECHNIP ENERGIES on 28 October 2025 (the “**2026 Offer**”).

The capital increase is scheduled to take place on 30/07/2026, on the basis of subscriptions collected during the reservation period scheduled from 28/04/2026 to 12/05/2026, and during the subscription/cancellation period scheduled from 19/06/2026 to 23/06/2026.

The subscription price per share of TECHNIP ENRGIES (the “**2026 Subscription Price**”) in the context of the 2026 Offer will correspond with the reference price (the “**2026 Reference Price**”), minus a 20% discount. The 2026 Reference Price will be equal to the arithmetic average of each of the volume-weighted average prices (VWAP) of the TECHNIP ENERGIES share (excluding opening and closing prices, and excluding application and off-market bloc trades), observed on the Bloomberg TE FP <Equity> AQR page for each of the twenty (20) trading days preceding the date of the decision of the Board of Directors, or, by delegation, of the Chief Executive Officer, setting the opening date of the subscription period (i.e. a period scheduled from 19 to 23 June 2026), minus a 20% discount.

After the Fund has subscribed to the capital increase, the Fund will be merged into the “T.EN Classic International” sub-fund of the “T.EN Shares International” FCPE, which is classified as an FCPE invested in listed company securities, subject to the agreement of the Supervisory Board and the approval of the *Autorité des Marchés Financiers* (French financial market authority).

The provisions specific to subscriptions taken out in the context of this transaction, and the methods employed for reduction in the event of over-subscription are given in the "SUBSCRIPTION" article of this regulation.

TITLE I IDENTIFICATION

ARTICLE 1 - CORPORATE NAME

The name of the Fund is “T.EN Relais International 2026”.

ARTICLE 2 – OBJECTIVE

The objective of the Fund is to constitute a portfolio of financial instruments in accordance with the strategy defined in article 3 below. To this end, the Fund may only receive sums contributed to the Plan

- Payments will be made under the 2026 Offer.

After the capital increase described in the preamble, the Fund will invest more than one-third of its assets in the securities of TECHNIP ENERGIES or of a company affiliated thereto within the meaning of Article L. 214-165-1 I paragraph 2 of the French Monetary and financial code.

After the Fund has subscribed to the capital increase, the Fund will be merged into the “T.EN Classic International” sub-fund of the “T.EN Shares International” FCPE, which is classified as an FCPE invested in listed company securities, subject to the agreement of the Supervisory Board and the approval of the *Autorité des Marchés Financiers* (French financial market authority).

ARTICLE 3 – MANAGEMENT STRATEGY

The Fund is intended to invest in TECHNIP ENERGIES shares as part of the capital increase reserved for PEGI members.

Prior to the date of subscription to the capital increase, the Fund follows the asset allocation rules for funds governed by Article L. 214-164 of the French Monetary and Financial Code.

As from the completion of the capital increase, the Fund will be classified as an “FCPE invested in listed company securities” and will follow the asset allocation rules for funds governed by Article L 214-165 of the French Monetary and Financial Code.

On the decision of the Supervisory Board and after approval by the AMF, the Fund will merge, as soon as possible after the capital increase into the “T.EN Classic International” sub-fund of the “T.EN Shares International” employee shareholding fund, classified as an “FCPE invested in listed company securities”.

The inclusion of sustainability factors (environmental, social and employee matters; respect for human rights; anti-corruption and anti-bribery matters) into the investment process is not deemed relevant insofar as the Fund is invested, on an ad hoc basis, in prudent assets and then in listed Company securities.

The Management company does not consider the adverse impacts of investment decisions on the sustainability factors given the investment policy of the Fund, which is categorised as an “FCPE invested in listed company securities”.

The investments underlying this financial product do not take into account the European Union’s criteria for environmentally sustainable economic activities.

A. Until the date of the capital increase

Management objective and investment strategy

The Fund is governed by the provisions of Article L.214 -164 of the French Monetary and Financial Code.

Prior to the investment in TECHNIP ENERGIES shares, the monies received will be invested using a conservative approach.

Risk profile

- Risk of capital loss: Investors are warned that their capital is not guaranteed and therefore may not be returned to them.

- **Interest rate risk:** This is the risk that interest rate instruments will fall as a result of interest rate changes. It is measured by sensitivity. In periods of rising (in the event of positive sensitivity) or falling (in the event of negative sensitivity) interest rates, the net asset value may fall significantly.
- **Credit risk:** this is the risk of a drop in the value of the securities issued by a private issuer or of that issuer's default. Depending on how the CIU's transactions are carried out, a fall (in the event of a purchase) or rise (in the event of a sale) in the value of the debt securities to which the CIU is exposed may result in a fall in the net asset value.
- **Sustainability risk:** This relates to an environmental, social and governance event or condition that, should it occur, could have an actual or potential material negative effect on the investment's value.

Composition of the Fund:

The Fund will be invested in cash products through "money market" or "short-term money market" UCITS and/or General Investment Funds.

The Fund may invest up to 100% of its assets in the units or shares of these Collective Investment Undertakings.

And for any remainder, in liquidities.

B. As from the completion of the capital increase]

Warning

Given that this FCPE's portfolio will be concentrated in the shares of a single company, subscribers are advised to assess their individual need to diversify the risks of all their financial savings.

The Fund is categorised as an "FCPE invested in listed company securities". It will follow the rules for the composition of the assets of funds governed by article L.214-165 of the French Monetary and Financial Code.

Management objective and investment strategy

The Fund's management objective is to track the performance of TECHNIP ENERGIES shares, which may rise or fall, by investing at least 98% of its assets in TECHNIP ENERGIES shares, with the Fund being intended to be 100% invested in these shares.

The Fund may hold up to 2% of its assets in money market UCITS and/or General Investment Funds and the remainder in liquidities.

The Fund is subject to a sustainability risk in relation to the listed securities of the Company in which it invests, as defined in the risk profile.

Risk profile

- **Risk of capital loss:** Investors are warned that their capital is not guaranteed and therefore may not be returned to them.
- **Stock-specific risk:** As TECHNIP ENERGIES shares constitute almost the entire portfolio, if the price of the TECHNIP ENERGIES share falls, the Fund's net asset value will fall in a similar fashion.
- **Interest rate risk:** This is the risk that interest rate instruments will fall as a result of interest rate changes. It is measured by sensitivity. In periods of rising (in the event of positive sensitivity) or falling (in the event of negative sensitivity) interest rates, the net asset value may fall significantly.
- **Liquidity risk:** In the specific case where the volumes of transactions on financial markets are very low, any purchase or sale on said markets can result in significant market fluctuations.
- **Sustainability risk:** This relates to an environmental, social and governance event or condition that, should it occur, could have an actual or potential material negative effect on the investment's value.

Composition of the Fund

The Fund will invest:

- at least 98% of its net assets in listed TECHNIP ENERGIES shares.

and the remainder in units or shares of money-market UCITS and/or General Investment Funds, and/or cash.

Instruments used

The instruments which may be used are as follows:

- TECHNIP ENERGIES shares
- the units or shares of money-market UCITS and/or FIVG
- cash deposits
- the following exempt assets mentioned in Article R.214-32-19 of the French Monetary and Financial Code, up to a limit of 10% of the assets;
- units or shares in the following French funds:
 - units or shares in feeder UCITS or General Investment Funds mentioned in Articles L. 214 22 and L. 214 24 57 of the French Monetary and Financial Code;
 - units or shares in UCITS benefiting from a simplified procedure (set up under the former regulations - Article L.214-35 of the French Monetary and Financial Code as it stood prior to 2 August 2003);
 - units or shares in UCITS, General Investment Funds, private equity funds, funds of alternative funds, FPVG that invest more than 10% in shares or units of collective investments or investment funds

The Management Company may, on behalf of the Fund, borrow cash up to a limit of 10% of the Fund's assets and only in accordance with the Fund's purpose and management orientation. The Sub-Fund's portfolio cannot be pledged as security against such loans.

In accordance with Article 318-14 of the General Regulation of the French Financial Markets Regulator, subscribers are hereby informed that the Fund may invest in Collective Investment Undertakings that are managed by the Management Company or a related company.

Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (the “Disclosure Regulation”)

As a financial market participant, the Management Company is subject to the Disclosure Regulation. This Disclosure Regulation lays down harmonised rules for financial market participants on transparency with regard to the integration of sustainability risks (Article 6), the consideration of adverse sustainability impacts, the promotion of environmental or social characteristics in investment processes (Article 8) and sustainable investment objectives (Article 9).

Sustainability risk is defined as an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential negative material impact on the value of the investment.

A sustainable investment means (i) an investment in an economic activity that contributes to an environmental objective, as measured, for example, by key resource efficiency indicators on the use of energy, renewable energy, raw materials, water and land, on the production of waste and greenhouse gas emissions, or on its impact on biodiversity and the circular economy, (ii) an investment in an economic activity that contributes to a social objective, in particular an investment that contributes to tackling inequality or that fosters social cohesion, social integration and labour relations, or (iii) an investment in human capital or economically or socially disadvantaged communities. Such investments must not significantly harm any of those objectives and the investee companies must follow good governance practices, in particular with respect to sound management structures, employee relations, remuneration of staff and tax compliance.

Regulation (EU) 2020/852 (known as “Taxonomy Regulation”) on the establishment of a framework to facilitate sustainable investment and amending the Disclosure Regulation

Under the Taxonomy Regulation, environmentally sustainable investments are investments in one or more economic activities that can be considered environmentally sustainable under this Regulation. For the purpose of establishing the degree of environmental sustainability of an investment, an economic activity is considered environmentally sustainable when it makes a substantial contribution to one or more of the environmental objectives set out in the Taxonomy Regulation, does not significantly undermine one or more of the environmental objectives set out in the Taxonomy Regulation, is carried out in accordance with the minimum safeguards set out in the Taxonomy Regulation, and complies with the technical screening criteria which have been established by the European Commission in accordance with the Taxonomy Regulation.

Information concerning the Environmental, Social and Governance criteria (ESG):

Further information on how ESG criteria are taken into account by the Management Company is available on the Management Company's website (www.amundi.com) and in the Fund's annual report.

The information featured in the "management strategy" section of the regulations meets the disclosure requirements of Article 318-47 of the AMF General Regulation.

This communication is without prejudice to the other risk management methods and measures that must be put in place by the management company (in accordance with Articles 318-38 to 318-41 of the AMF General Regulation and Articles 38 to 45 of Commission Delegated Regulation (EU) No 231/2013 of 19 December 2012).

The availability of an updated version of the prospectus on the ROSA database meets the obligation to send this information to the AMF on an annual basis, as stipulated in Article 318-47 of the AMF General Regulation.

Overall risk calculation method:

This fund is not affected.

Information on the Fund:

The latest annual report is available from the Management Company:

Amundi Asset Management
Employee Savings and Pensions Customer Service
91-93, Boulevard Pasteur, 75015 Paris, France

The Fund's net asset value is available on request from the management company and on the website: www.amundi-ee.com

Past performance is available in the savers area at: www.amundi-ee.com

ARTICLE 4 - DURATION OF THE FUND

The Fund is created for an indefinite period.

This Fund is intended to be merged into the "T.EN Classic International" sub-fund of the "T.EN Shares International" employee shareholding fund, after agreement of the Supervisory Board and approval of the AMF.

TITLE II PARTIES INVOLVED IN THE FUND

ARTICLE 5 - THE MANAGEMENT COMPANY

The Fund is managed by the Management Company in accordance with the strategy defined for the Fund.

Subject to the powers held by the Supervisory Board, the Management Company shall act in the sole interests of the Unitholders and represent them before all third parties in all actions relating to the Fund.

The Management Company is authorised by the French Financial Markets Authority under number GP04000036 and as a financial manager by Directive 2011/61/EU; it holds capital, beyond regulated equity requirements, which is appropriate to cover potential liability risks arising from professional negligence in the course of managing the FCPE. Additionally, Amundi and its subsidiaries, including Amundi Asset Management, hold worldwide professional indemnity insurance against professional liability which may arise from their banking, financial and related activities. The insurance is underwritten by Crédit Agricole SA acting on its behalf and that of its French and international subsidiaries.

The Management Company has delegated the accounting management to CACEIS FUND ADMINISTRATION, 89-91 rue Gabriel Péri - 92120 Montrouge. The principal activity of the accounting management delegatee is to provide financial asset management services in France and abroad, in particular the valuation and administrative and accounting management of financial portfolios.

The Management Company has delegated the tasks of maintaining the issue account to the Depositary.

The Management Company has not identified any possible conflict of interest from this delegation.

ARTICLE 6 - THE DEPOSITARY

The Depositary is CACEIS Bank.

The Depositary shall carry out all tasks imposed on it under the applicable laws and regulations as well as any others for which it is contracted by the Management Company. The Depositary must, in particular, ensure the legality of the decisions taken by the Management Company. Where applicable, it shall take all precautionary measures deemed appropriate. The Depositary will inform the French Financial Markets Regulator of any dispute between it and the Management Company.

By delegation of the Management Company, it maintains the Fund's issuing account.

ARTICLE 7 - THE CUSTODIAL ACCOUNT MANAGER OF FUND UNITS

The Custodial Account Manager is responsible for the custody and record keeping of the units held by unitholders of the Fund.

It has been accredited by the French Prudential Supervisory Authority following the favourable opinion of the Financial Markets Regulator.

It will receive instructions on the subscription and redemption of units, process those instructions and initiate the relevant payments or settlements.

ARTICLE 8 - THE SUPERVISORY BOARD

1 - Composition

The Fund has the same Supervisory Board as the "T.EN Shares International" FCPE.

The representatives of the unit holders on the Fund's Supervisory Board are therefore the same as those on the Supervisory Board of the "T.EN Shares International" FCPE. To represent the unit holders of the two Funds, each member must hold units in each of these two Funds.

Thus, any change in the composition of the Supervisory Board of the "T.EN Shares International" FCPE shall automatically apply to the Supervisory Board of the Fund.

The Supervisory Board is established under Article L. 214-165 of the French Monetary and Financial Code. Pursuant to Article L. 214-164, paragraph 2 of said code, the Supervisory Board for the Fund shall comprise seven (7) members:

- four (4) full members (and 4 alternate members) who are employee unitholders representing employee and former employee unitholders. These members must be elected from among all employee unitholders on the basis of the number of units held by each unitholder,
- and three (3) members representing the Company, appointed by the Company's management.

In all cases, at least half of the Supervisory Board shall be composed of employee unitholders representing the employee and former employee unitholders of the Company.

Each Sub-Fund must be represented on the Supervisory Board by at least one employee unitholder of that Sub-Fund.

The alternates are intended to replace the full members in the event of a one-off absence or permanent vacancy.

The procedures for the election of the unitholders' representatives are described in an election protocol and established by the management of the Company.

The term of office is four financial years. Their term expires effectively after the meeting of the Supervisory Board ruling on the financial statements of the last financial year of their term.

It is renewable by tacit consent unless in case of election. The members may be re-elected.

If a full member of the Supervisory Board is no longer an employee of the Company and/or shareholder(s), he/she must resign. He/she will then be replaced in his/her function as a full member by the alternate who has received the most votes. If an alternate member of the Supervisory Board is no longer an employee of the Company and/or shareholder(s), he/she must also resign. He/she will then be replaced by the alternate who has received the most votes and so on. Should this situation result in a complete lack of elected alternates, the members of the Supervisory Board will be convened to determine whether a new election is necessary in advance.

The renewal of a post takes place under the conditions described above. The Supervisory Board or, by default, the Company must carry out this replacement as soon as possible. In any case, the vacancy must be filled before the next meeting of the Supervisory Board.

2 - Tasks

The Supervisory Board meets at least once a year to review the Fund's management report and annual financial statements, the financial, administrative and accounting management and to adopt its annual report.

In accordance with the provisions of Article L. 214-165 II of the French Monetary and Financial Code, the Supervisory Board exercises the voting rights attached to the shares of the Company or of any company affiliated thereto within the meaning of Article L. 3344-1 of the French Labour Code, and decides on the contribution of securities in the event of a takeover or exchange offer.

For that purpose, it appoints one or more agents representing the Fund at the general meetings of issuing companies. The Company will pay the expenses incurred by a proxy to attend the general meeting in accordance with the Company's expense reimbursement policy.

For the exercise of the voting rights attached to the securities issued by Technip Energies N.V., after discussion in the presence of the Company's representatives, the vote takes place without the presence of the latter. The Supervisory Board may submit resolutions to general meetings subject to the provisions of Dutch law applicable to the Company and its articles of association.

The Supervisory Board decides on mergers, divisions, and the liquidation of the Fund. Without prejudice to the powers of the Management Company and those of the liquidator, the Supervisory Board may take legal action to defend or assert the rights or interests of the Unitholders.

The Supervisory Board receives all documents sent to the general meeting of TECHNIP ENERGIES shareholders. It may be assisted by a chartered accountant under the conditions set out in Article L. 214-165 of the Monetary and Financial Code.

The Supervisory Board may invite the company director, who may be represented by a competent person, to explain the events that have had a significant influence on the valuation of the shares.

The following amendments are subject to the prior agreement of the Supervisory Board:

- change of management company and/or depository
- mergers, divisions, liquidation or dissolution of the Fund
- change in the Fund's classification
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- change of management strategy
- change in the composition of the Supervisory Board

Modifications made necessary by amendments to the legal or regulatory texts will be carried out on the initiative of the Management Company. The Supervisory Board must be informed of these modifications.

3 - Quorum

The first time it is called to meet, the Supervisory Board can make legally valid agreements only when a minimum of half its members are present or represented with one being a representative of unitholders and another being a representative of the Company.

If the quorum is not reached during the first meeting, a second meeting shall be called by registered letter with acknowledgement of receipt. The Supervisory Board can make legally valid agreements with the members present or represented, subject to two members, one of whom is a representative of the unitholders, at least being present.

The Supervisory Board can make legally valid agreements with the members present or represented, subject to two members, one of whom is a representative of the unitholders, at least being present.

Where, after the second call to meeting, the Supervisory Board still fails to reach a quorum, the Management Company will issue a notice of failure to meet. A new Supervisory Board may then be appointed, under the conditions stated herein, on the initiative of (i) the Company, (ii) at least one Unitholder, or (iii) the Management Company.

If these provisions cannot be applied, the Management Company, in agreement with the Depository, reserves the right to transfer the assets of the Fund to a "multi-company" fund.

For the calculation of the quorum and majority, the members of the Supervisory Board who attend the meeting via videoconference, audioconference or any other means of telecommunication allowing them to be identified and guaranteeing their effective participation shall be deemed to be present.

4 - Decisions

During the first meeting, which is called by any means by the Management Company, the Supervisory Board elects a Chairman from among the employees representing the unit holders for a period of one year. The Chairman is re-eligible or renewed by tacit consent.

The Supervisory Board can meet at any time of year, either called by the Chairman or at the request of at least two thirds of its members, or on the initiative of the Management Company or the Depository.

Decisions are made by the majority of the members present or represented. In the case of a split-vote, the Chairperson for the session has the casting vote.

Decisions on the following items shall be taken by a three-quarters majority of the members present or represented:

- Change in the composition of the Supervisory Board,
- Change of Management company and/or Depository,
- merger, division, liquidation or dissolution of the Fund.

A representative of the Management Company shall be present, where possible, at meetings of the Supervisory Board. The Depository may also be present at meetings of the Supervisory Board, if it deems necessary.

An attendance register is kept and signed by the members present. Deliberations of the Supervisory Board are recorded in reports signed by the Chairman of the session and at least one member present at the meeting. These reports contain the composition of the board, the rules for a quorum and a majority, the members present, represented or absent and, for each resolution, the number of votes in favour and against, the name and post of the

persons signing the report. The reports must be kept by the Chairman of the Supervisory Board and by the Company, a copy being addressed to the Management Company.

In the event of a joint meeting of several funds, a report of the session shall be drafted in the name of each fund concerned by the meeting or by the decisions of the Supervisory Board.

If the Chairman is unable to attend, he shall be replaced by a present member and designated by his colleagues. The Chairman may only be replaced by an employee unit holder representing the unit holders.

Any member of the Supervisory Board prevented from attending, in the absence of an alternate, may be represented by the Chairman of this Board or by any other member of the Supervisory Board who is a unitholder. The powers thus delegated must be annexed to the attendance sheet and be mentioned in the report of the meeting. Delegated powers may only be granted for a single meeting.

ARTICLE 9 - THE AUDITOR

The Auditors are Deloitte & Associés.

It is appointed for six financial years by the Board of Directors of the Management Company, after agreement from the French Financial Markets Regulator (Autorité des Marchés Financiers).

It certifies the conformity and veracity of the accounts.

The term of office can be renewed.

The Auditor is required to inform the AMF as soon as possible of any facts or decisions concerning the collective investment fund of which it becomes aware during the performance of its mission which could:

- 1° Constitute a breach of the legal or regulatory provisions applicable to this fund and likely to have significant effects on the financial position, profit or assets;
- 2° Have a significant adverse effect on its operations or on its ability to continue as a going concern;
- 3° Lead to the expression of reservations or the refusal to certify the accounts.

The valuation of assets and the determination of currency exchange ratios in conversions, mergers and divisions shall be performed under the supervision of the Auditor.

The auditor shall appraise all contributions under his responsibility.

The Auditor shall certify the accuracy of the composition of the assets and other elements prior to publication.

The Auditor's fees shall be fixed by mutual agreement between the Auditor and the Board of Directors of the Management Company on the basis of a work schedule specifying the duties that are considered to be necessary.

The Auditor shall certify situations giving rise to the distribution of advances.

TITLE III FUND OPERATION AND FEES

ARTICLE 10 - THE UNITS

The rights of co-owners are expressed in C (Capitalisation) units, with each unit corresponding with the same fraction of the Fund's assets and divisible into tenths, hundredths, thousandths, etc. Each unitholder possesses a joint-ownership right over the Fund's assets, proportional to the number of units held.

The initial value of the unit when the Fund is established is EUR10.00.

The Management Company shall ensure all Unitholders are treated equally. The conditions for the subscription and redemption of Units and access to information on the Fund are the same for all Unitholders of the Fund.

The provisions of this regulation in relation to the issuance and redemption of units are applicable to the fractions of the units; the value of such fractions will always be proportional to the value of the unit represented. All other regulation provisions relating to units will be interpreted as being applicable to the fractions of units, unless the provision explicitly states otherwise.

ARTICLE 11 - NET ASSET VALUE

The net asset value is the value of a single unit. It is calculated by dividing the net assets of the Fund by the number of units issued.

The net asset value is calculated every trading day of the Euronext Paris stock exchange at the opening price, excluding statutory public holidays in France.

For the sake of clarity, the net asset value will not be calculated on public holidays as provided under the Labour Code or on those days when the Paris stock exchange is closed. Subscriptions and redemptions of units on such days will be processed based on the net asset value calculated for the next Trading day.

Where necessary, the Management Company may perform an exceptional valuation of the unit.

The net asset value is transmitted to the Autorité des marchés financiers on the same day it is calculated. It is made available to the Supervisory Board as from the first working day following its calculation and displayed in the Company premises and in its establishments. The Supervisory Board may obtain the calculated net asset value by request.

The securities and financial instruments listed in article 3 of this regulation and entered in the Fund's assets are evaluated as follows:

- **TECHNIP ENERGIES** shares listed on a French (or foreign) regulated market are valued at their market price. The reference market value is calculated in accordance with the procedures established by the Management Company (opening price). These terms and conditions of application are also detailed in the appendix to the annual financial statements.

Securities whose prices have not been recorded on the valuation date or whose prices are under correction will be valued at their probable market price under the responsibility of the Management Company. These valuations and their justifications will be sent to the Auditor at the time of auditing.

- The **units or shares of UCITS, AIF or investment funds governed by foreign law** are valued based on the last known net asset value on the day of valuation.

If, to ensure the liquidity of the Fund, the Management Company is forced to execute a significant transaction at a price different from this valuation, all the securities remaining in the Fund must be valued at this new price.

Swing-Pricing mechanism:

Significant subscriptions and redemptions may have an impact on net asset value due to the cost of reorganising the portfolio in connection with investment and divestment transactions. This cost may come from the difference between the transaction price and the valuation price, taxes or brokerage fees.

To protect the interests of unit holders in the FCPE, the Management Company may decide to apply a Swing Pricing mechanism to the FCPE with a trigger threshold.

As soon as the balance of subscriptions-redemptions of all units combined is greater in absolute terms than the pre-established threshold, the Net Asset Value will be adjusted. As a result, the Net Asset Value will be adjusted upwards (and downwards respectively) if the balance of subscriptions-redemptions is positive (and negative

respectively); the aim is to limit the impact of these subscriptions-redemptions on the Net Asset Value of the holders in the fund.

This trigger threshold is expressed as a percentage of the total assets of the FCPE.

The trigger level and the net asset value adjustment factor are determined by the Management Company and are reviewed at least quarterly.

Due to the application of Swing Pricing, the volatility of the FCPE may not stem solely from the assets held in the portfolio.

In accordance with the regulations, only the people in charge of its implementation know the details of this mechanism, in particular the percentage of the trigger threshold.

ARTICLE 12 - DISTRIBUTABLE AMOUNTS

Any income and net realised capital gains from assets held in the Fund are automatically reinvested. Income shall give rise to the issue of new units at the same time as or after the reinvestment.

ARTICLE 13 - SUBSCRIPTION

For the capital increase scheduled for 30/07/2026

Requests for subscription to the capital increase scheduled for 30/07/2026 are received during the reservation period scheduled from 28/04/2026 to 12/05/2026 and during the subscription/cancellation period scheduled from 19/06/2026 to 23/06/2026. No subscriptions shall be accepted after 23/06/2026.

Provisions applicable if the offer is oversubscribed:

The 2026 Offer relates to a maximum number of shares corresponding with 1.5% of the share capital of TECHNIP ENERGIES, within the limit of the total subscription amount of €55 million (the “**Limit**”).

If the total amount of subscription requests exceeds the Limit, a reduction will be made as follows:

- An “average subscription” will be calculated by dividing the Limit by the number of subscription requests received;
- All requests for an amount less than or equal to this “average subscription” shall be met in full; and
- All requests for an amount greater than the “average subscription” shall be met in full up to the “average subscription” and supplemented proportionally by the remainder of the employee’s request depending on the sum of the amounts remaining to be met to reach the Limit, it being understood that in the event of subscription to the ESOP Classic offer and the ESOP Leverage offer, the reduction will apply in priority to the request for subscription to the ESOP Leverage offer.

Payments will only be made once any reduction has been applied, based on the final reduced amounts.

The Custodial account manager or, where applicable, the entity holding the Fund’s issuance account, shall create the number of units that each payment allows by dividing the payment by the issue price calculated on the unit valuation date closest to the date of said payment. The Custodial Account Manager shall inform the Company or its delegated registrar of the number of units attributable to each unitholder. The Company or its delegated registrar shall inform each Unitholder of the units allocated to him/her.

The FCPE may cease to issue units pursuant to paragraph 3 of Article L. 214-24-41 of the French Monetary and Financial Code, temporarily or permanently, in whole or in part, in objective situations leading to the closure of subscriptions, such as a maximum number of units issued, a maximum amount of assets reached or the expiry of a given subscription period. Unitholders must be notified, by any means, of when this cessation is activated, how it is activated, as well as the threshold and objective circumstance that led to the decision to close the sub-fund partially or fully to new subscriptions. Where the sub-fund is partially closed to new subscriptions, this notification by any means must explicitly state the conditions under which existing Unitholder can continue to subscribe Units during the partial closure of the sub-fund. Unit holders are also informed by any means of the FCPE’s or the management company’s decision to terminate the total or partial closure of subscriptions (when falling below the trigger threshold), or not to terminate it (in the event of a change in the threshold or in the objective situation that led to the implementation of this tool). A change to the objective circumstances relied on or the threshold activating

the closure must always be done in the interests of the Unitholders. The notification by any means must state the exact reasons for these changes.

ARTICLE 14 - REDEMPTION

- Beneficiary unit holders or their dependants may request the redemption of all or part of their units the conditions set out in the PEGI.
- Redemption requests, along with supporting documents where applicable, must be sent via the Company or its delegated registrar, to the Custodial account manager for receipt no later than the business day preceding the date on which the net asset value is calculated, and are processed as follows:

ASSETS UNAVAILABLE		
Redemption request		
“Mixed” (application entered online, supporting documents sent by post)	“Full Internet” (application entered online and supporting documents uploaded)	By post
Provided the application is complete		
Net asset value at which the redemption order is executed	D+1 based on opening price from the time the application is validated by the CAK	
Issuing the transfer or cheque	From D+2 working days from the execution net asset value	

For the purposes of the above tables, **D** refers to:

- for online redemptions for assets available, **D** refers to the day on which the subscriber enters and validates their order online until 11.59pm, Paris time;
- for online redemptions for assets unavailable, **D** refers to the day on which the subscriber enters and validates their order online before 10am, Paris time;
- for redemptions by post/mixed redemptions, **D** refers to the day on which the post is received before 10am, Paris time.

The net asset value is calculated and published on D+1.

If redemption orders are not received by the aforementioned cut-off times, said orders will be executed on the basis of the subsequent net asset value that is calculated.

Employees can obtain the contact details of the Custodial Account Manager from the Company.

Units shall be paid for in cash deducted from the Fund’s assets. Under no circumstances may payments for redeemed units pass through the bank accounts of intermediaries, including those of the Company or Management Company. The relevant monies must be transferred directly to the beneficiaries by the Custodial Account Manager. Notwithstanding the foregoing, in the event of difficulty or infeasibility or on the express request of the Unitholder, the monies for redeemed units may be transferred to the beneficiary via his/her employer or via an establishment authorised under local regulations and with the authority to deduct taxes and social security contributions as required under the applicable regulations. With the exception, where applicable, of the decision made by the management company to cap redemptions under the conditions set out in paragraph 4 of this Article, this transfer must be concluded within one month of the ascertainment of the net asset value preceding or following (as the case may be) receipt of the redemption order.

3. The Management Company carries out special monitoring of funds invested in company securities due to their specific management and control requirements, and ensures that potential liquidity risks are prevented. The objective is to ensure that the payment of redeemed Units to Unitholders is carried out in compliance with the Management Company’s regulatory obligations, without any impact to the Fund’s management and the remaining Unitholders.

4. Redemption cap mechanism:

The Management Company may not process all redemption orders centralised on the same net asset value in exceptional circumstances and if this is in the interests of the unit holders.

Calculation method and threshold:

The Management Company may decide not to process all redemptions for the same net asset value, when a threshold objectively pre-established by said Company is reached for a net asset value.

This threshold is defined, for a single net asset value, as the net redemption of all units combined divided by the FCPE's net assets.

To determine the level of this threshold, the management company will take the following into account: (i) the frequency with which the FCPE's net asset value is calculated, (ii) the FCPE's management strategy, (iii) and the liquidity of the assets held by said FCPE.

For the T.EN Relais International 2026 FCPE, the cap on redemptions may be triggered by the management company when a threshold of 5% of the net assets is reached.

The trigger threshold is identical for all unit classes in the FCPE.

When redemption requests exceed the trigger threshold, and if liquidity conditions so permit, the management company may decide to honour redemption requests beyond said threshold, thereby partially or fully processing any orders that may be blocked.

Unprocessed redemption requests for a given net asset value will automatically be carried forward to the next centralisation date.

The maximum duration of application of the cap on redemptions is set at 20 net asset values over 3 months.

Informing holders when the system is triggered:

If the redemption cap is activated, unit holders will be informed by any means via the account keeper's website (www.amundi-ee.com).

In addition, holders whose redemption requests have been partially or totally unprocessed will be specifically informed as soon as possible after the centralisation date by the centralising agent.

Handling of unprocessed orders:

Throughout the period of application of the redemption cap mechanism, redemption orders will be processed in the same proportions for FCPE unit holders who have requested redemption at the same net asset value.

Orders carried forward in this way will not have priority over subsequent redemption requests.

Exemptions:

If the redemption order is immediately followed by a subscription by the same investor for at least the same amount on the same net asset value date, this mechanism will not be applied to the redemption in question.

ARTICLE 15 – ISSUE AND REDEMPTION PRICE

Fees payable by the investor, collected at the time of subscriptions and redemptions	Base	Rate	Paid by FCPE/Company
Entry fee not accruing to the FCPE	Net asset value x Number of units	Not applicable	Not applicable
Entry fee accruing to the FCPE	Net asset value x Number of units	Not Applicable	Not applicable
Exit fee not accruing to the FCPE	Net asset value x Number of units	Not applicable	Not applicable

Exit fee accruing to the FCPE	Net asset value x Number of units	Not Applicable	Not applicable
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ARTICLE 16 - OPERATING COSTS AND COMMISSIONS

	Costs charged to the Fund	Base	Rate Scale	Covered by Fund / Company
P1 and P2	Financial management fees and operating costs and other services**	Net assets	0.08% maximum incl. VAT*	Fund
P3	Indirect costs			
	Subscription fee	Net assets	None	Not applicable
	Redemption fee	Net assets	None	Not applicable
	Management fees	Net assets	0.50% maximum incl. VAT	Fund
P4	Turnover fees	Deducted from each transaction	None	Not applicable
P5	Performance fee	Net assets	None	Not applicable

* Minimum management fees amount to €5,000, if the Fund's assets do not generate this minimum amount of €5,000 in management fees, the Company will pay the difference in order to reach this amount.

** These operating costs and other services include:

Depository fees, legal fees, audit fees, tax fees, etc.

- Auditing fees
- Depository fees
- Valuer fees

Fees relating to compliance with regulatory obligations and reports to authorities

- Compulsory dues paid to Professional Associations

Intermediary selection policy:

A procedure for selecting and evaluating intermediaries and counterparties that takes into account objective criteria such as the cost of intermediation, quality of execution and research has been implemented within the Management Company. This procedure is available on the Management Company's website: www.amundi.com.

TITLE IV
ACCOUNTING ITEMS AND INFORMATION DOCUMENTS

ARTICLE 17 - FINANCIAL YEAR

The financial year begins on the day after the last Euronext Paris trading day of December and ends on the last Euronext Paris trading day of the same month of the following year, or on the previous day if that day is a statutory public holiday in France.

Exceptionally, the first financial year following the date of creation of the Fund will begin on the date of its creation and end on the date of transfer of the Fund's assets to the "T.EN Classic International" sub-fund of the "T.EN Shares International" employee shareholding fund via merger-takeover.

ARTICLE 18 - SEMI-ANNUAL DOCUMENT

Within six weeks after every six-month period of the financial year, the Management Company shall prepare an inventory of the Fund's assets, under the supervision of the Depositary.

No later than eight weeks after the end of each six-month period, the Management Company must publish the asset allocation of the Fund, which has been certified by the Auditor. For this purpose, the Management Company shall provide this information to the Supervisory Board and to the Company, from which any unit holder may request it.

ARTICLE 19 - ANNUAL REPORT

Under the conditions set out in the AMF general regulations and AMF Instruction DOC 2011-21, every year, within six months of the end of the financial year, the Management Company sends the Company an inventory of the assets, certified by the Depositary, the balance sheet, income statement and notes prepared in accordance with the provisions of the chart of accounts in force, certified by the Statutory Auditors, and the management report.

The Management Company provides each unit holder with a copy of the annual report, which may, with the agreement of the Supervisory Board, be replaced with a simplified report stating that the annual report is available to any unit holder who requests it from the Supervisory Board, the Social and Economic Committee or the Company.

The annual report indicates in particular:

- the amount of the Auditor's fees;
- the indirect fees (management fees, subscription and redemption fees) borne by funds that have invested over 20% of their assets in units or shares of Collective Investment Undertakings.

TITLE V CHANGES, LIQUIDATION AND DISPUTES

ARTICLE 20 - AMENDMENTS TO THE REGULATION

Amendments to this regulation subject to the prior approval of the Supervisory Board are given in article 8. Any change comes into effect at the earliest three working days after the Management company and/or the Company informs the unit holders, at the very minimum in accordance with the procedures specified in the instruction of the *Autorité des marchés financiers*, i.e., as the case may be, via a display on the Company's premises, an insertion in an information document, a letter sent to each unit holder, or any other means.

ARTICLE 21 - CHANGE OF MANAGEMENT COMPANY AND/OR CUSTODIAN

The Supervisory Board may decide to replace the management company and/or depositary especially where either is no longer capable of continuing in its functions or decides to no longer continue in its functions.

Any change of management company and/or depositary will require the prior agreement of the Supervisory Board and the approval of the Financial Markets Regulator (AMF).

Once a new management company and/or depositary has/have been appointed, the transfer of functions should be completed no later than three months following the approval obtained from the Financial Markets Regulator.

During this period, the former management company will prepare an interim management report for the part of the financial year under its management, and establish an inventory of the Fund's assets. These documents will be provided to the new management company on a date agreed by the former and new management companies and the former and new depositaries. The Supervisory Board must be informed of this date. Where no date can be agreed upon, the documents will be transmitted at the lapse of the mentioned three-month period.

In the event of a change in depositary, the former depositary will transfer all securities and other components of the sub-fund's assets to the new depositary according to the terms agreed upon by them and, where applicable, the management company/companies.

ARTICLE 22 - MERGER / DIVISION

The transaction is decided by the Supervisory Board. Should said Board be unable to meet, the Management Company may, in agreement with the Depositary, transfer the assets of this Fund to a "multi-company" fund.

The agreement of the Supervisory Board of the recipient fund is required. However, if the regulations of the recipient fund provides for the contribution of assets from other funds, this approval is not required.

Such operations may only occur after approval from the Financial Markets Regulator and the notification of unitholders of the contributing fund under the terms stated in Article 20 of this regulation. Said operations will be performed under the supervision of the Auditor.

If the Supervisory Board cannot be convened, the assets may be transferred only after the Management Company or, failing that, the Company sends a communication to the Unitholders.

The unitholders' new rights will be calculated on the basis of the net asset value of the fund or funds as determined on the day the operations are concluded. The Custodial Account Manager will send a certificate to the unitholders of the merged or demerged fund, stating the number of units they now hold in the new fund or funds. The Company shall provide the unit holders with the key information document(s) for this (these) new fund(s) and shall make the text of the regulations of this (these) new fund(s) available to them, which shall have been brought into line, where applicable, with texts currently in force.

ARTICLE 23 - CHANGE OF INDIVIDUAL INVESTMENT CHOICE AND PARTIAL COLLECTIVE TRANSFERS

These operations are possible if the liquidity of the original fund permits this.

Change of individual investment choice:

If the regulations of the PEGI so provide, a unit holder may request a change of individual investment choice (transfer) from the current Fund to another investment vehicle.

In this case, the Unitholder must send the application for the change to the Custodial Account Manager (or as stipulated in the agreement with the company).

Partial collective transfers:

The social and economic committee or, failing this, the signatories to the agreements or, failing this, 2/3 of the employees of the same company, may decide on the collective transfer of the assets of current and former employees of the same company from the current Fund to another investment vehicle.

The contribution to a new fund then takes place under the same conditions as those provided in the last paragraph of article 22 of this regulation.

ARTICLE 24 - LIQUIDATION / DISSOLUTION

The Fund may not be liquidated while there are units subject to a lock-up period.

1. Where all units are no longer under a lock-up period, the Management Company, Depositary and Supervisory Board may jointly agree to the liquidation of the Fund at the end of any applicable term stated in Article 4. In such a case, the Management Company will have all powers to carry out the liquidation of the assets, while the Depositary will have all powers to distribute, in a lump sum or in instalments, the results of this liquidation among the unitholders.

Failing this, a liquidator shall be appointed by the courts, at the request of any interested party.

The Auditor and the Depositary will continue to exercise their functions until the liquidation has been fully completed.

2. If there are any unitholders who cannot be contacted at their last known address, the liquidation may occur only at the end of the first year following the expiration of the lock-up period for the most recently issued units.

Where all units exiting a lock-up period are held by unitholders who cannot be contacted at their last known address, the Management Company may:

- either extend the Fund beyond the deadline provided in the regulation;
- or, with the agreement of the Depositary, transfer these units, upon expiry of a one-year period from the date on which all the rights of unit holders become available, to a “multi-company” monetary fund managed by the Management Company, and dissolve the Fund.

Where all units have been redeemed, the Management Company and Depositary may jointly decide to wind-up the Fund. The Management Company, Depositary and Auditor will continue to exercise their functions until the wind-up has been fully completed.

ARTICLE 25 - DISPUTES – COMPETENCE

The relevant French courts shall have jurisdiction to hear all disputes relating to the Fund which may arise between the Unitholders and the Management Company or Depositary during the term of the Fund or during its liquidation.

ARTICLE 26 - DATE OF INITIAL APPROVAL AND LAST UPDATE OF THE REGULATIONS

Regulations of the “T.EN Relais International 2026” FCPE Approved by the <i>Autorité des Marchés Financiers</i> (French financial market authority) on 19/12/2025
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